

UHY Advisors Midwest, Inc. 15 Sunnen Drive Suite 100 St. Louis, MO 63143 Phone: 314-615-1200 Fax: 314-647-8304

July 11, 2024

International Association of Computer Investigative Specialists, Inc. P.O. Box 2411 Leesburg, VA 20177

Dear Debbie:

Enclosed are the 2023 Exempt Organization Returns, as follows...

2023 Form 990

2023 California Form 199

We have completed the return(s) in accordance with the scope and terms of the engagement letter. The return(s) were completed from information you furnished to us. We have not audited or otherwise verified the data you submitted, although we may have asked you to clarify some of the information.

All of the information you submitted to us was, to the best of your knowledge, correct and complete and included all income, deductions, and other data necessary for the preparation of your income tax return(s). You are responsible for keeping the necessary records to support the information within your return(s). It is important that you review your records to ensure that you have the documentation for these income and expense items. If you find that the documentation is incomplete or incorrect, please notify our office to discuss the propriety of amending these returns.

Enclosed are any original documents that you may have provided to us for the preparation of your returns. We may have retained copies of some or all of the documents, but you should maintain all of the original documents and records to support your return.

Your return(s), of course, are subject to review by the taxing authorities. Any items resolved against you are subject to certain rights of appeal. In the event of any examination, we will be available to represent you as a separate engagement.

The Internal Revenue Code and states provides for numerous penalties. They include penalty for omitting income, failure to file informational returns (such as 1099's or various reporting requirements related to foreign activities), substantial underpayment of tax liability and numerous others. The taxing authorities have indicated they will assess penalties vigorously. Please contact us if you believe that there are any additional filings required that have not been prepared.

The <u>FILING INSTRUCTIONS</u>, which are included with each return, provide information on how to file your return, the due date of the return, and the amount of your refund or amounts due.

Please review the return(s) prior to filing with the taxing authority. Should you have any questions regarding the return(s), please contact us.

You should retain a copy of the return(s) for your files.

We sincerely appreciate the opportunity to work with you, and we look forward to our continued relationship.

Very truly yours,

William J. Sutton

UHY Advisors Midwest, Inc.

TAX RETURN FILING INSTRUCTIONS

FORM 990

FOR THE YEAR ENDING

December 31, 2023

Prepared	l For	•
----------	-------	---

International Association of Computer Investigative Specialists, Inc. P.O. Box 2411 Leesburg, VA 20177

Prepared By:

UHY Advisors Midwest, Inc. 15 Sunnen Drive, Suite 100 St. Louis, MO 63143-3819

Amount Due or Refund:

Not applicable

Make Check Payable To:

Not applicable

Mail Tax Return and Check (if applicable) To:

Not applicable

Return Must be Mailed On or Before:

Not applicable

Special Instructions:

This return has been prepared for electronic filing. If you wish to have it transmitted electronically to the IRS, please sign, date, and return Form 8879-TE to our office. We will then submit the electronic return to the IRS. Do not mail a paper copy of the return to the IRS. Return Form 8879-TE to us by November 15, 2024.

Form 8879-TF

IRS E-file Signature Authorization for a Tax Exempt Entity

OMB N	o. 1545-0047	

For calendar year 2023, or fiscal year beginning

, 2023, and ending

Department of the Treasury Internal Revenue Service

Name of filer

Do not send to the IRS. Keep for your records.

Go to www.irs.gov/Form8879TE for the latest information.

INTERNATIONAL ASSOCIATION OF COMPUTER SPECIALISTS, INVESTIGATIVE

EIN or SSN 93-1038161

Name and title of officer or person subject to tax

ERIN RALEIGH TREASURER

	INDIN	
Part I	Type of Return and Return Information	

Check the box for the return for which you are using this Form 8879-TE and enter the applicable amount, if any, from the return. Form 8038-CP and Form 5330 filers may enter dollars and cents. For all other forms, enter whole dollars only. If you check the box on line 1a, 2a, 3a, 4a, 5a, 6a, 7a, 8a, 9a, or 10a below, and the amount on that line for the return being filed with this form was blank, then leave line 1b, 2b, 3b, 4b, 5b, 6b, 7b, 8b, 9b, or 10b, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. Do not complete more

nan oi	ie iii ie ii i Part I.			
1a	Form 990 check here	Χı	Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1b <u>3,149,266</u>
2a	Form 990-EZ check here		Total revenue, if any (Form 990-EZ, line 9)	2b
3a	Form 1120-POL check here		Total tax (Form 1120-POL, line 22)	3b
4a	Form 990-PF check here		Tax based on investment income (Form 990-PF, Part V, line 5)	4b
5a	Form 8868 check here		Balance due (Form 8868, line 3c)	5b
6a	Form 990-T check here		Total tax (Form 990-T, Part III, line 4)	
7a	Form 4720 check here		Total tax (Form 4720, Part III, line 1)	7b
8a	Form 5227 check here		FMV of assets at end of tax year (Form 5227, Item D)	8b
9a	Form 5330 check here		Tax due (Form 5330, Part II, line 19)	9b
10a	Form 8038-CP check here		Amount of credit payment requested (Form 8038-CP, Part III, line 22)	10b
Part	II Declaration and S	ignatur	e Authorization of Officer or Person Subject to Tax	
Jnder p	penalties of perjury, I declare th	at XII	am an officer of the above entity or I am a person subject to tax with r	espect to (name
of entity	y)		, (EIN) and that I ha	ave examined a copy of the
			lules and statements, and, to the best of my knowledge and belief, they are	

complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I have selected a personal identification number (PIN) as my signature for the electronic return and, if applicable, the consent to electronic funds withdrawal.

X I authorize	UHY	ADVISORS	MIDWEST,	INC.	to enter my PIN	03315
			ERO	firm name		Enter five numbers, bu

as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen.

As an officer or person subject to tax with respect to the entity, I will enter my PIN as my signature on the tax year 2023 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen.

Certification and Authentication Part III

ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN.

43387066666

Do not enter all zeros

I certify that the above numeric entry is my PIN, which is my signature on the 2023 electronically filed return indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS e-file Providers for Business Returns.

WILLIAM J. SUTTON ERO's signature

07/11/24 Date

ERO Must Retain This Form - See Instructions Do Not Submit This Form to the IRS Unless Requested To Do So

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8879-TE** (2023)

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

<u>A</u>	or the	e 2023 calendar year, or tax year beginning and	enaing		
В	Check if pplicabl	C Name of organization		D Employer identifie	cation number
_		INTERNATIONAL ASSOCIATION OF COMPUTER			
	Addre chang Name			02 10201	C1
	_]chang □Initial	Doing business as		93-10381	
	return □Final	,	Room/suite	E Telephone number	
	return. termir ated			888-884-	3,149,266.
	□Amen			G Gross receipts \$	
H	return ∏Applic	,		H(a) Is this a group refer subordinates	
	⊥tion pendii	7101 N AUSTIN ROAD, SPOKANE, WA 99208		H(b) Are all subordinates in	·····= =
$\overline{}$	Γαν- ο ν	empt status: X 501(c)(3) 501(c) () (insert no.) 4947(a)(1) c	or 527	1	list. See instructions
	Nebsi		JI JZ1	H(c) Group exemptio	
		organization: X Corporation Trust Association Other	1 Year		1 State of legal domicile; OR
	art I	Summary	L 10a1	or formation, == = = = [1	- Otato of logar dofficino, 0 = 1
	1	Briefly describe the organization's mission or most significant activities: PROFI	ESSION	AL CERTIFICA	ATION,
Se		CONFERENCE AND TRAINING PROGRAMS IN COMPU			
nar	2	Check this box if the organization discontinued its operations or dispos	ed of more	than 25% of its net ass	sets.
Ne.	3	Number of voting members of the governing body (Part VI, line 1a)		3	2968
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		4	2968
80	5	Total number of individuals employed in calendar year 2023 (Part V, line 2a)		5	0
Ϋ́Ε̈́	6	Total number of volunteers (estimate if necessary)			571
Activities & Governance	7 a	Total unrelated business revenue from Part VIII, column (C), line 12		7a	0.
_	b	Net unrelated business taxable income from Form 990-T, Part I, line 11			0.
				Prior Year	Current Year
ē	ı	Contributions and grants (Part VIII, line 1h)		171,925.	173,225.
enc	ı	Program service revenue (Part VIII, line 2g)		2,272,445.	2,973,041.
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		458.	3,000.
_	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0.	0.
_		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		2,444,828.	3,149,266.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.
	I .	Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.
ses	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		0.	0.
Expenses	loa	Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25)	0.	0.	<u> </u>
ă	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		2,119,385.	2,674,574.
	''	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		2,119,385.	2,674,574.
	1	Revenue less expenses. Subtract line 18 from line 12		325,443.	474,692.
TC a		Tovolido loco oxperiodo. Cabalado into 10 non into 12		ginning of Current Year	End of Year
Net Assets or	20	Total assets (Part X, line 16)		2,781,831.	3,140,331.
ASS	21	Total liabilities (Part X, line 26)		1,106,843.	990,651.
-Net	22	Net assets or fund balances. Subtract line 21 from line 20		1,674,988.	2,149,680.
Pa	art II	Signature Block			
Und	er pena	lties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the best of my	knowledge and belief, it is
true	, correc	t, and complete. Declaration of preparer (other than officer) is based on all information of wh	ich preparer	has any knowledge.	
Sig	n	Signature of officer		Date	
Her	е	ERIN RALEIGH, TREASURER			
		Type or print name and title		Data I E	DTIN
	_	Print/Type preparer's name Preparer's signature		Date Check	PTIN
Paid		WILLIAM J. SUTTON WILLIAM J. SUTTO	אכ מכ	07/11/24 self-employ	
	arer	Firm's name UHY ADVISORS MIDWEST, INC.		Firm's EIN 4	3-1305800
Use	Only	Firm's address 15 SUNNEN DRIVE, SUITE 100] 31	A 61E 1000
		ST. LOUIS, MO 63143-3819		Phone no. 3 1	4-615-1200
May	/ the II	RS discuss this return with the preparer shown above? See instructions			X Yes No

Ра	Charle if Cahadala Coordina a grant and a granting in this Bart III
_	Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: PROFESSIONAL CERTIFICATION, CONFERENCE AND TRAINING PROGRAMS IN
	COMPUTER FORENSICS FOR LAW ENFORCEMENT PROFESSIONALS AND THE GENERAL
	PUBLIC.
	TOBBIC:
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
	If "Yes," describe these new services on Schedule O.
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and
	revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$2, 590, 569 •including grants of \$) (Revenue \$2, 973, 042 •)
	PROFESSIONAL CERTIFICATION, CONFERENCE AND TRAINING PROGRAMS IN
	COMPUTER FORENSICS FOR LAW ENFORCEMENT PROFESSIONALS AND THE GENERAL
	PUBLIC.
4b	(Code:) (Expenses \$
_	
4c	(Code:) (Expenses \$
	·
4d	Other program services (Describe on Schedule O.)
тu	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses 2,590,569.
	Form 990 (2023)

Form 990 (2023) INVESTIGATIVE SPECIALISTS, INC.
Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1_	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2		X
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
•	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," <i>complete</i>	⊢ ′		
Ü	Schedule D, Part III	8		х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for	٣		
3	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
		9		Х
40	If "Yes," complete Schedule D, Part IV	"		
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments	40		Х
	or in quasi-endowments? If "Yes," complete Schedule D, Part V	10		<u> </u>
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X,			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,	١	v	
	Part VI	11a	Х	
b	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	l		37
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		_X_
С	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total			7.7
	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		_X_
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		X
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		X
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		Х
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18		Х
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes,"			
	complete Schedule G, Part III	19		Х
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Х
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

Form 990 (2023) INVESTIGATIVE SPECTION OF The Section 1990 (2023) INVESTIGATIVE SPECTION OF THE SPECTION OF TH INVESTIGATIVE SPECIALISTS, INC.

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			l
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			٠,
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	040		x
h	Schedule K. If "No," go to line 25a	24a 24b		 ^
	Did the organization minest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	240		\vdash
·	any tax-exempt bonds?	24c		
ч	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		\vdash
	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	244		\vdash
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		x
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			\vdash
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes." complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV,			
	instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			,
00	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in noncash contributions? If "Yes," complete Schedule M	29		┝≏
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	30		x
31	contributions? If "Yes," complete Schedule M Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," <i>complete</i>	ļ .		
U _	Schedule N. Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	"		<u> </u>
-	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		x
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34	L	Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		X
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			l
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		<u> </u>
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?		77	
Par	Note: All Form 990 filers are required to complete Schedule O † V Statements Regarding Other IRS Filings and Tax Compliance	38	Х	
ı aı	Check if Schedule O contains a response or note to any line in this Part V			
	Oncor ii Odrieddie O doritaino a response di fidte to any iine in this Fart V		Yes	No
10	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable		162	No
	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 1b	_		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
J	(gambling) winnings to prize winners?	1c		
		_		

Page 5

Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,			
	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b		37
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		X
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			x
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		
D	If "Yes," enter the name of the foreign country Can instructions for filling years in the Fig. (FDAD)			
- -	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	-		Х
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a 5b		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5c		
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T? Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit	30		
oa		6a		Х
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	- Oa		
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).	0.0		
	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a		х
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required	1.2		
_	to file Form 8282?	7c		х
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12	_		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	-		
11	Section 501(c)(12) organizations. Enter:			
_	Gross income from members or shareholders 11a	-		
b	Gross income from other sources. (Do not net amounts due or paid to other sources against			
40-	amounts due or received from them.)	10-		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	-		
	Is the organization licensed to issue qualified health plans in more than one state?	13a		
u	Note: See the instructions for additional information the organization must report on Schedule O.	104		
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
-	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes," complete Form 6069.			

Page 6

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

800	tion A. Governing Body and Management			Λ
Sec	tion A. Governing body and Management		V	
	Enter the number of voting members of the governing body at the end of the tax year 2968		Yes	No
та	, , , , , , , , , , , , , , , , , , , ,			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule 0.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 2968			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6	Did the organization have members or stockholders?	6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	X	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	Х	
b	Each committee with authority to act on behalf of the governing body?	8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes." provide the names and addresses on Schedule O	9		Х
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		X
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	on Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	Х	
14	Did the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a		Х
b	Other officers or key employees of the organization	15b		Х
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		Х
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s	only) a	availat	ole
	for public inspection. Indicate how you made these available. Check all that apply			
	X Own website X Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	financ	ial	
	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
	DEBBIE PLAMONDON - 888-884-2247			
	PO BOX 2411, LEESBURG, VA 20177			

INTERNATIONAL ASSOCIATION OF COMPUTER INC.

INVESTIGATIVE SPECIALISTS

93-1038161

Page 7

Form 990 (2023) Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII	

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year. • List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation.
- Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

X Check this box if neither the organization no	or any related	orga	niza	tion	con	npen	sate	ed any current officer, d	irector, or trustee.	
(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	, unles	ss per	son i	s both	an	compensation	compensation	amount of
	week		cer an	a a a	recto	r/trus	iee)	from	from related	other
	(list any	recto						the	organizations	compensation
	hours for related	e or d	tee			sated		organization (W-2/1099-MISC/	(W-2/1099-MISC/ 1099-NEC)	from the organization
	organizations	ruste	l trus		ee,	ubeu		1099-NEC)	1099-NEC)	and related
	below	dual t	rtio na	_	oldu	st cor	_	1000 1420)		organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) ERIN MITCHELL	10.00		_		_					
TRAINING DIRECTOR		Х						0.	0.	0.
(2) FELICIA DIPRINZIO	10.00									
STANDARDS DIRECTOR		Х						0.	0.	0.
(3) BRENT WHALE	10.00									_
VICE - PRESIDENT		Х		Х				0.	0.	0.
(4) GENE SHANTZ	10.00									
PRESIDENT		X		Х				0.	0.	0.
(5) DARREN FREESTONE	10.00									
BOARD CHAIRMAN		Х		Х				0.	0.	0.
(6) WILLIAM OETTINGER	10.00									_
E-SERVICES DIRECTOR		Х						0.	0.	0.
(7) TODD BIGNUCOLO	10.00									_
CERTIFICATION DIR.		Х						0.	0.	0.
(8) ERIN RALEIGH	10.00									_
TREASURER		Х		Х				0.	0.	0.
(9) DAVID MELVIN	10.00									_
SECRETARY		Х		Х				0.	0.	0.
(10) JASUN HAWKING	10.00									_
ETHICS DIRECTOR		Х						0.	0.	0.
(11) RICH JOHNSON	10.00									
MARKETING DIRECTOR		Х						0.	0.	0.
-										

Form 990 (2023) 332007 12-21-23

Form 990 (2023) INVESTIGATE								NC.	93-103	8161	Page	8 (
Part VII Section A. Officers, Directors, Trus												_
(A) Name and title	(B) Average hours per week	(do box	Position (do not check more than one box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related	an	(F) stimated nount of other				
	(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC/ 1099-NEC)	organizations (W-2/1099-MISC/ 1099-NEC)	fr org and	pensation om the anization d related anizations	
1b Subtotal								0.	0	•	0	_
c Total from continuation sheets to Part VI	I, Section A							0.	0		0	١.
d Total (add lines 1b and 1c)								0.	000 of reportable	•	0	•
compensation from the organization	or infinited to th	036	liste	ual	, OVE	<i>y</i> vvii	10 10	eceived more than \$100;	,000 of reportable			0
3 Did the organization list any former officer.	director trust	ee k	ev e	emnl	ove	e or	hia	thest compensated emp	lovee on		Yes No	0
line 1a? If "Yes," complete Schedule J for s							9			3	Х	2
4 For any individual listed on line 1a, is the su and related organizations greater than \$150	· · · · · · · · · · · · · · · · · · ·		-					· · · · · · · · · · · · · · · · · · ·	-	4	X	7
5 Did any person listed on line 1a receive or a												
rendered to the organization? If "Yes," con Section B. Independent Contractors	plete Schedule	e J f	or st	ıch ı	oers	on				. 5	X	<u></u>
Complete this table for your five highest co the organization. Report compensation for	=	-							· · · · · · · · · · · · · · · · · · ·	sation fro	om	
(A) Name and business								(B) Description of s		(C Compe		
	address	NC	ONE	<u>.</u>				Description of s	sel vices	Compe	Isation	
												_
												_

Total number of independent contractors (including but not limited to those listed above) who received more than

\$100,000 of compensation from the organization

Form 990 (2023) INVESTIGATIVE SPECIALISTS, INC.
Part VIII Statement of Revenue

			Check if Schedule O	onta	ins a re	sponse	or not	e to any lir	e in this Pa	ırt VIII			
									(A Total re	a) avenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
									Totalle	venue		business revenue	from tax under
													sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1		Federated campaigns			a	172	225					
Gra			Membership dues			b	1/3	3,225.					
Ŧ\$,			Fundraising events			c			-				
흝					·····	d			-				
ns, Sim			Government grants (contri			е			-				
e jë		t	All other contributions, gifts,			.							
^듩			similar amounts not included		—	_			-				
on nd (_	Noncash contributions included in I	ines 1a	a-1f 1	g \$			172	,225.			
O a		n	Total. Add lines 1a-1f				Buci	ness Code	1/3	, 445.			
	_	_	CONFERENCE FE	ъc					2 513	2/1	2,513,241.		
jce	2		ONLINE TRAINI					1420		,050.	388 050		
er)		b	CERTIFICATION		7 17 17			1420	71	,750.	388,050. 71,750.		
m S		Ç	CERTIFICATION	1.1.	טמנ			11120	/ _ /	, 750 •	71,750.		
gra Re		d											
Program Service Revenue		e f	All other program service i	rovon									
_		g	Total. Add lines 2a-2f	even	iue				2,973	041.			
	3		Investment income (includ	lina d	lividend	s intere	et an	d		, 0 1 1 1			
	Ŭ		· .	•		•			2	,999.			2,999.
	4		Income from investment o							, , , , ,			
	5		Royalties		-	. Dona p	10000	40					
			· · · · , - · · · · · · · · · · · · · · · · · ·			Real	(ii)	Personal					
	6	а	Gross rents	6a									
		b	Less: rental expenses	6b									
		С	Rental income or (loss)	6с									
		d	Net rental income or (loss)										
	7	а	Gross amount from sales of		(i) Sec	urities	(i	i) Other					
			assets other than inventory	7a				1.					
		b	Less: cost or other basis										
e			and sales expenses	7b				0.					
ther Revenue		С	Gain or (loss)	7с				1.					
Be		d	Net gain or (loss)			· · · · · · · · · · · · · · · · · · ·				1.	1.		
her	8	а	Gross income from fundraising	ng eve	ents (not	t							
₹			including \$		0	of							
			contributions reported on		,								
			Part IV, line 18										
			Less: direct expenses										
			Net income or (loss) from t				T						
	9	а	Gross income from gaming	-									
		_	Part IV, line 19										
			Less: direct expenses				<u> </u>						
			Net income or (loss) from			rities	<u></u>						
	10	а	Gross sales of inventory, le										
			and allowances						-				
			Less: cost of goods sold				<u> </u>						
\dashv		С	Net income or (loss) from s	sales	ot inve	ntory	Rusi	ness Code					
sn	44	_					busi	ness code					
neo Iue	11	a b											
Miscellaneous Revenue		C											
isce			All other revenue										
Σ			Total. Add lines 11a-11d										
	12		Total revenue. See instructio						3,149	,266.	2,973,042.	0.	2,999.

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (**D**) Fundraising expenses (C) Management and general expenses Do not include amounts reported on lines 6b. Program service expenses Total expenses 7b, 8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Other salaries and wages 7 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) Other employee benefits 9 10 Payroll taxes Fees for services (nonemployees): Management 1,225. 1,225. Legal 81,728. 61,296. 20,432. Accounting Lobbying Professional fundraising services. See Part IV, line 17 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.) 1,036. 1,036. Advertising and promotion 12 15,893. 14,425. 1,468. Office expenses 13 20,010. 20,010. Information technology 14 15 Royalties Occupancy 16 819,933. 819,933. 17 Payments of travel or entertainment expenses 18 for any federal, state, or local public officials 1,137,927. 1,137,927. Conferences, conventions, and meetings 19 20 Payments to affiliates 21 105,233. 105,233. Depreciation, depletion, and amortization 22 11,156. 429. 10,727. 23 Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 263,490. 263,490. TUITION COMPED WEBSITE MAINTENANCE 83,292. 74,963. 8,329. 62,780. 61,783. 997. CREDIT CARD FEES 30,044. STAFF UNIFORMS 30,044. 40,827.SEE SCH O 40,827. All other expenses 2,674,574. 2,590,569. 84,005. 0. Total functional expenses. Add lines 1 through 24e 25 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)

Form 990 (2023)
Part X Balance Sheet

Par	t X	Balance Sheet					
		Check if Schedule O contains a response or not	e to any	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			1,194,583.	1	1,178,765.
	2	Savings and temporary cash investments			1,133,698.	2	1,493,399.
	3	Pledges and grants receivable, net				3	
	4	Accounts receivable, net			238,585.	4	127,880.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst	tantial c	ontributor, or 35%			
		controlled entity or family member of any of the	se perso	ons		5	
	6	Loans and other receivables from other disquali	fied per	sons (as defined			
		under section 4958(f)(1)), and persons described	d in sect	tion 4958(c)(3)(B)		6	
ts	7	Notes and loans receivable, net		L		7	
Assets	8	Inventories for sale or use				8	
Ř	9				69,924.	9	122,361.
	10a	Land, buildings, and equipment: cost or other		4 000 040			
		basis. Complete Part VI of Schedule D			1.1.1.000		04.5.005
	b	Less: accumulated depreciation			144,899.	10c	217,837.
	11	Investments - publicly traded securities				11	
	12	Investments - other securities. See Part IV, line				12	
	13	Investments - program-related. See Part IV, line		1.40	13	0.0	
	14	Intangible assets	142.	14	89.		
	15	Other assets. See Part IV, line 11	2 701 021	15	2 140 221		
	16	Total assets. Add lines 1 through 15 (must equ		2,781,831. 28,594.	16	3,140,331.	
	17	Accounts payable and accrued expenses	20,334.	17	30,370.		
	18 19	Grants payable			1,052,165.	18 19	937,750.
	20	Deferred revenue			1,032,103.	20	231,1301
	21	Tax-exempt bond liabilities Escrow or custodial account liability. Complete				21	
	22	Loans and other payables to any current or form				21	
Liabilities	22	trustee, key employee, creator or founder, subs					
pili		controlled entity or family member of any of the				22	
Lia	23	Secured mortgages and notes payable to unrela				23	
	24	Unsecured notes and loans payable to unrelated		· · · · · · · · · · · · -		24	
	25	Other liabilities (including federal income tax, pa					
		parties, and other liabilities not included on lines					
		of Schedule D	-	·	26,084.	25	21,923.
	26	Total liabilities. Add lines 17 through 25			1,106,843.	26	990,651.
		Organizations that follow FASB ASC 958, che					
sec		and complete lines 27, 28, 32, and 33.					
lan	27	Net assets without donor restrictions				27	
Ва	28	Net assets with donor restrictions				28	
pur		Organizations that do not follow FASB ASC 9	58, che	ck here X			
ŗ		and complete lines 29 through 33.					
s S	29	Capital stock or trust principal, or current funds			0.	29	0.
sei	30	Paid-in or capital surplus, or land, building, or ed			0.	30	0.
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated in			1,674,988.	31	2,149,680.
Š	32	Total net assets or fund balances			1,674,988.	32	2,149,680.
	33	Total liabilities and net assets/fund balances			2,781,831.	33	3,140,331.

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

<u>Form</u>	990 (2023) INVESTIGATIVE SPECIALISTS, INC.	93-10	38161	Pag	ge 12
Pai	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1	3,149		
2	Total expenses (must equal Part IX, column (A), line 25)	2	2,674		
3	Revenue less expenses. Subtract line 2 from line 1	3	474		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	1,674	, 9	<u>88.</u>
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	2,149	, 6	80.
Pai	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		_		
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	e O.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b		X
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate				
	consolidated basis, or both:	,			
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	e audit.			
_	review, or compilation of its financial statements and selection of an independent accountant?		2c		
	If the organization changed either its oversight process or selection process during the tax year, explain on Sch				
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the				
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		Х
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requi	red audit			
~	in 166, and the diguinzation through the regarded admit of admits in the diguinzation and new grounds are required.		01-		

Form **990** (2023)

SCHEDULE A

(Form 990)

Total

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public

Employer identification number Name of the organization INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS 93-1038161 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or 10 X An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 11 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes above (see instructions))

INTERNATIONAL ASSOCIATION OF COMPUTER

Schedule A (Form 990) 2023

INVESTIGATIVE SPECIALISTS, INC.

93-1038161 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support								
Calei	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
1	Gifts, grants, contributions, and								
	membership fees received. (Do not								
	include any "unusual grants.")								
2	Tax revenues levied for the organ-								
	ization's benefit and either paid to								
	or expended on its behalf	1							
3	The value of services or facilities								
	furnished by a governmental unit to								
	the organization without charge								
4	Total. Add lines 1 through 3								
5	The portion of total contributions								
	by each person (other than a								
	governmental unit or publicly								
	supported organization) included								
	on line 1 that exceeds 2% of the								
	amount shown on line 11,								
	column (f)								
6	Public support. Subtract line 5 from line 4.								
_	tion B. Total Support			•	•	•			
Calei	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total		
7	Amounts from line 4								
	Gross income from interest,								
	dividends, payments received on								
	securities loans, rents, royalties,								
	and income from similar sources								
9	Net income from unrelated business								
	activities, whether or not the								
	business is regularly carried on								
10	Other income. Do not include gain								
	or loss from the sale of capital								
	assets (Explain in Part VI.)								
11	Total support. Add lines 7 through 10								
12	Gross receipts from related activities,	etc. (see instruction	ons)		•	12			
	First 5 years. If the Form 990 is for th	•				501(c)(3)			
	organization, check this box and stop	here							
Sec	tion C. Computation of Publi	c Support Per	centage						
14	Public support percentage for 2023 (li	ne 6, column (f), d	livided by line 11,	column (f))		14	%		
	Public support percentage from 2022					15	%		
	33 1/3% support test - 2023. If the o					nore, check this bo	x and		
	stop here. The organization qualifies								
b	33 1/3% support test - 2022. If the o	organization did no	ot check a box on	line 13 or 16a, and	I line 15 is 33 1/3%	or more, check th	is box		
	and stop here. The organization quali			- 4.5					
17a	10% -facts-and-circumstances test	- 2023. If the org	anization did not	check a box on line	e 13, 16a, or 16b,	and line 14 is 10%	or more,		
	and if the organization meets the facts								
	meets the facts-and-circumstances te								
b	10% -facts-and-circumstances test	- 2022. If the org	anization did not	check a box on line	e 13, 16a, 16b, or	17a, and line 15 is	10% or		
	more, and if the organization meets th	e facts-and-circun	nstances test, che	eck this box and s	top here. Explain	in Part VI how the			
	organization meets the facts-and-circu	ımstances test. Tr	ne organization qu	alifies as a publicly	supported organi	zation			
18	Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								

Schedule A (Form 990) 2023

INVESTIGATIVE SPECIALISTS, INC.

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase comp	ioto i uit ii.j				
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Gifts, grants, contributions, and membership fees received. (Do not	,	,	,	,	,	.,
	include any "unusual grants.")	159,275.	159,575.	166,275.	171,925.	173,225.	830,275.
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose	1693062.	164,500.	1216914.	2272445.	2973041.	8319962.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	1852337.	324,075.	1383189.	2444370.	3146266.	9150237.
78	Amounts included on lines 1, 2, and 3 received from disqualified persons						0.
k	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						0.
(Add lines 7a and 7b						0.
	Public support. (Subtract line 7c from line 6.)						9150237.
Se	ction B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
	Amounts from line 6	1852337.	324,075.	1383189.	2444370.	3146266.	9150237.
10	dross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	621.	729.	532.	452.	2,999.	5,333.
k	Unrelated business taxable income (less section 511 taxes) from businesses	021.	7231	3321	1321	2,333.	3,333.
	acquired after June 30, 1975						
	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on	621.	729.	532.	452.	2,999.	5,333.
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)	1852958.	324,804.	1383721.	2444822.	3149265.	9155570.
14	First 5 years. If the Form 990 is for the	•					
80	check this box and stop here	o Cumport Dor					
	ction C. Computation of Publi			-1 (6)		45	99.94 %
	Public support percentage for 2023 (li		•			15 16	00.06
	Public support percentage from 2022 ction D. Computation of Inves					10	99.96 %
	Investment income percentage for 20			ne 13. column (f))		17	.06 %
	Investment income percentage from 2					18	.04 %
	a 33 1/3% support tests - 2023. If the						
	more than 33 1/3%, check this box ar						T
k	33 1/3% support tests - 2022. If the	•				•	
	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organizatio	n did not check a l	oox on line 14, 19a	a, or 19b, check th	is box and see inst	tructions	

93-1038161 Page 3

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If* "Yes," *provide detail in* **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes." provide detail in **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

		Yes	No
	1		
	_		
	2		
	За		
	- Ou		
	3b		
	3с		
	_		
	4a		
	4b		
	75		
	4c		
	5a		
	5b		
	5c		
	_		
	6		
	7		
	8		
	O		
	9a		
	9b		
	JU		
	9с		
	10a		
	iva		
	10b		
lule	A (Forn	n 990)	2023

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

93-1038161 Page 5

	rt IV Supporting Organizations (continued)			<u>.go o</u>
	1.1 C C (GOMANIAGO)		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
_	supervised, or controlled the supporting organization.	2		
Sec	tion C. Type II Supporting Organizations		1	
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
0	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations		l	
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
_	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	3		
Sec	supported organizations played in this regard. tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions)			
' a	The organization satisfied the Activities Test. Complete line 2 below.	-		
b	The organization is the parent of each of its supported organizations. <i>Complete</i> line 3 <i>below.</i>			
c	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see in:	struction	(2)	
2	Activities Test. Answer lines 2a and 2b below.	31, 401,01	Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in			
	these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	trustees of each of the supported organizations? If "Yes" or "No" provide details in Part VI.	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		1

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

Schedule A (Form 990) 2023

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E. (B) Current Year Section A - Adjusted Net Income (A) Prior Year (optional) 1 Net short-term capital gain 2 Recoveries of prior-year distributions 3 Other gross income (see instructions) 3 4 4 Add lines 1 through 3. 5 5 Depreciation and depletion Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or 6 maintenance of property held for production of income (see instructions) 7 Other expenses (see instructions) 8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) 8 (B) Current Year Section B - Minimum Asset Amount (A) Prior Year (optional) 1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year): a Average monthly value of securities 1a **b** Average monthly cash balances 1b **c** Fair market value of other non-exempt-use assets 1c d Total (add lines 1a, 1b, and 1c) 1d e Discount claimed for blockage or other factors (explain in detail in Part VI): Acquisition indebtedness applicable to non-exempt-use assets 2 3 3 Subtract line 2 from line 1d. Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, 4 see instructions). 5 Net value of non-exempt-use assets (subtract line 4 from line 3) 5 6 6 Multiply line 5 by 0.035. 7 Recoveries of prior-year distributions 7 8 Minimum Asset Amount (add line 7 to line 6) Section C - Distributable Amount Current Year 1 Adjusted net income for prior year (from Section A, line 8, column A) 1 Enter 0.85 of line 1. 2 3 Minimum asset amount for prior year (from Section B, line 8, column A) 3 Enter greater of line 2 or line 3. 4 5 5 Income tax imposed in prior year Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions). 6 Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see

Schedule A (Form 990) 2023

93-1038161 Page 6

instructions).

93-1038161 Page 7

	<u> </u>	(COITIII	icu)	
Sect	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exer	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	t purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	3	
_4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pro	ovide details in Part VI)		5	
6	Other distributions (describe in Part VI). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which the				
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	ion E - Distribution Allocations (see instructions)	(ii) Underdistribution Pre-2023	ıs	(iii) Distributable Amount for 2023	
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reason-				
	able cause required - explain in Part VI). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
e	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i_	Carryover from 2018 not applied (see instructions)				
<u>i_</u>	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D,				
	line 7: \$				
<u>a</u>	Applied to underdistributions of prior years				
<u>b</u>	Applied to 2023 distributable amount				
c	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.				
8	Breakdown of line 7:				
<u>a</u>	Excess from 2019				
<u>b</u>	Excess from 2020				
	Excess from 2021				
	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

INTERNATIONAL ASSOCIATION OF COMPUTER 93-103<u>8161 Page 8</u> INVESTIGATIVE SPECIALISTS, INC. Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. Part VI (See instructions.)

332028 12-21-23 Schedule A (Form 990) 2023

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Inspection

Name of the organization

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS,

Employer identification number 93-1038161

Pa	organizations Maintaining Donor Advised organization answered "Yes" on Form 990, Part IV, line		iiiiiai i uiius (or Accounts. Complete if the
		(a) Donor advise	d funds	(b) Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor advisors in v	writing that the assets he	d in donor advise	d funds
	are the organization's property, subject to the organization's	exclusive legal control?		Yes No
6	Did the organization inform all grantees, donors, and donor ad	dvisors in writing that gra	nt funds can be u	ised only
	for charitable purposes and not for the benefit of the donor or	r donor advisor, or for any	y other purpose c	onferring
	impermissible private benefit?			
Pa	rt II Conservation Easements. Complete if the org	ganization answered "Yes	" on Form 990, P	art IV, line 7.
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).	_	
	Preservation of land for public use (for example, recreat	tion or education)	Preservation of	a historically important land area
	Protection of natural habitat		Preservation of	a certified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribu	ition in the form o	f a conservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements			2a
b	Total acreage restricted by conservation easements			2b
С	Number of conservation easements on a certified historic stru	ucture included on line 2a	ι	2c
d	Number of conservation easements included on line 2c acqui	ired after July 25, 2006, a	ind not	
	on a historic structure listed in the National Register			2d
3	Number of conservation easements modified, transferred, rele	eased, extinguished, or to	erminated by the	organization during the tax
	year			
4	Number of states where property subject to conservation eas	sement is located		
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspect	on, handling of	
	violations, and enforcement of the conservation easements it	holds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, I	handling of violations, an	d enforcing conse	ervation easements during the year
7	Amount of expenses incurred in monitoring, inspecting, hand	lling of violations, and ent	orcing conservati	on easements during the year
8	Does each conservation easement reported on line 2d above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation		•	
	balance sheet, and include, if applicable, the text of the footn	ote to the organization's	financial stateme	nts that describes the
Da	organization's accounting for conservation easements.	Aut Historiaal Tree		an Cimilar Assats
Pa	rt III Organizations Maintaining Collections of Complete if the organization answered "Yes" on Form	-	asures, or Ou	ier Similar Assets.
			nua atatamant an	ad balance about works
ıa	If the organization elected, as permitted under FASB ASC 958			
	of art, historical treasures, or other similar assets held for pub			•
L	service, provide in Part XIII the text of the footnote to its finan			
b	If the organization elected, as permitted under FASB ASC 958	•		
	art, historical treasures, or other similar assets held for public	exhibition, education, or	research in furthe	erance or public service,
	provide the following amounts relating to these items.			Ф
	(i) Revenue included on Form 990, Part VIII, line 1			
_	(ii) Assets included in Form 990, Part X			
2	If the organization received or held works of art, historical trea			gain, provide
	the following amounts required to be reported under FASB AS			Φ.
	Revenue included on Form 990, Part VIII, line 1			\$
h	Assets included in Form 000 Part V			u·

INTERNATIONAL ASSOCIATION OF COMPUTER

Schedule D (Form 990) 2023 INVESTIGATIVE SPECIALISTS, INC.

0.2	1 0	20	16	1	_ 2
93-	ΤU	20	тο	т —	Page 2

Par	rt III Organizations Main	ntaining Colle	ections of Ar	t, Histo	orical Tre	asures, or	Other 9	Similar	Assets	(contin	ıed)	<u> </u>
3	Using the organization's acquisit	tion, accession,	and other record	s, check	any of the t	following that r	nake sigr	nificant u	ise of its		-	
	collection items (check all that a	pply).										
а	Public exhibition		c	ı 🔲 ı	Loan or exc	hange progran	n					
b	Scholarly research		e	, 🔲	Other							
С	Preservation for future ger	nerations										
4	Provide a description of the orga	anization's collec	tions and explair	n how the	ey further th	ne organization	's exemp	t purpos	se in Part	XIII.		
5	During the year, did the organiza	ation solicit or red	ceive donations o	of art, his	storical treas	sures, or other	similar a	ssets				
	to be sold to raise funds rather the	han to be mainta	ained as part of t	he organ	ization's co	llection?				Yes		No_
Par	rt IV Escrow and Custoo	dial Arranger	ments Comple	te if the	organizatior	n answered "Ye	es" on Fo	rm 990,	Part IV, li	ne 9, or		
	reported an amount on Fo	orm 990, Part X,	line 21.									
1a	Is the organization an agent, trus	stee, custodian,	or other intermed	diary for	contribution	ns or other asse	ets not in	cluded				
	on Form 990, Part X?									Yes		No
b	If "Yes," explain the arrangemen											
										Amount		
С	Beginning balance							1c				
d	Additions during the year							1d				
	Distributions during the year							1e				
f	Ending balance							1f				
2a	Did the organization include an a							?		Yes		No
b	If "Yes," explain the arrangemen											
Par	rt V Endowment Funds	Complete if the	organization ans	swered "	Yes" on For	m 990, Part IV	, line 10.					
		(a	a) Current year	(b) P	rior year	(c) Two years	back (c	d) Three y	ears back	(e) Four	years	back
1a	Beginning of year balance											
b	Contributions											
	Net investment earnings, gains,											
d	Grants or scholarships											
	Other expenditures for facilities											
	and programs											
f	Administrative expenses	I										
g												
2	Provide the estimated percentage		year end balance	e (line 1g	, column (a)) held as:						
а	Board designated or quasi-endo			%								
b	Permanent endowment		%	_								
С	Term endowment	%										
	The percentages on lines 2a, 2b,	and 2c should	equal 100%.									
За	Are there endowment funds not	in the possession	on of the organiza	ation that	are held ar	nd administere	d for the					
	organization by:										Yes	No
	(i) Unrelated organizations?									3a(i)		
	*** =									3a(ii)		
b	If "Yes" on line 3a(ii), are the rela											
4	Describe in Part XIII the intended											
Par	rt VI 🛾 Land, Buildings, an	d Equipmen	t									
	Complete if the organizat	ion answered "Y	es" on Form 990), Part IV	, line 11a. S	See Form 990, I	Part X, lir	ne 10.				
	Description of property	/	(a) Cost or o	other	(b) Cost	or other	(c) Acc	cumulate	ed	(d) Book	value	
			basis (investr		. ,	(other)		eciation				
1a	Land											
	Buildings											
	Leasehold improvements											
	Equipment				1,07	7,719.	8.	59,88	32.	217	, 83	37.
	Other											
	I Add lines to through to 70.7			V P 33	, ,	(D))				217	Ωí	3.7

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS INC.

Schedule D (Form 990) 2023

INVESTIGATIVE SPECIALISTS, INC. 93-1038161 Page 3

Part VII Investments - Other Securities			1000101 Tage 0
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11b. See Form 990, Part X, line 12.	
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))			
Part VIII Investments - Program Related.		•	
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11c. See Form 990, Part X, line 13.	
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))			
Part IX Other Assets			
Complete if the organization answered "Yes" of	on Form 990, Part IV, line	e 11d. See Form 990, Part X, line 15.	
(a)	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 15, col.	. (B))		
Part X Other Liabilities			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes			
(2) F.A.C.T. SCHOLARSHIP			6,532.
(3) LEA SCHOLARSHIP			11,683.
(4) MSAB SCHOLARSHIP			208.
(5) ATOLA SCHOLARSHIP			3,500.
			•
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, line 25, col	(B))		21,923.
2. Liability for uncertain tax positions. In Part XIII, provide	,		
organization's liability for uncertain tax positions under		-	· —

INTERNATIONAL ASSOCIATION OF COMPUTER

Schedule D (Form 990) 2023

INVESTIGATIVE SPECIALISTS, INC. 93-1038161 Page 4

Part XI Reconciliation of Revenue per Audited Financial S Complete if the organization answered "Yes" on Form 990, Part IV		e per neturi
Total revenue, gains, and other support per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:		·····
a Net unrealized gains (losses) on investments	2a	
b Donated services and use of facilities		
c Recoveries of prior year grants		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		
4 Amounts included on Form 990. Part VIII. line 12. but not on line 1:		
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)		
c Add lines 4a and 4b		4c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line		
Part XII Reconciliation of Expenses per Audited Financial S	Statements With Expens	ses per Return
Complete if the organization answered "Yes" on Form 990, Part IV	, line 12a.	
1 Total expenses and losses per audited financial statements		1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a Donated services and use of facilities	2a	
b Prior year adjustments		
c Other losses		
d Other (Describe in Part XIII.)		
e Add lines 2a through 2d		2e
3 Subtract line 2e from line 1		3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 1	
a Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b Other (Describe in Part XIII.)	4b	
c Add lines 4a and 4b		4c
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line Part XIII Supplemental Information	e 18.)	5
Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar ines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide		art v, ille 4, 1 art 7, ille 2, 1 art 71,

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. Attach to Form 990.

Open to Public

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Inspection

OMB No. 1545-0047

Name of the organization **Employer identification number** INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS 93-1038161 INC. General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b. 1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States. 3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.) (b) Number of (e) If activity listed in (d) (c) Number of (d) Activities conducted in the region (f) Total (a) Region employees, agents, and expenditures offices (by type) (such as, fundraising, prois a program service, for and in the region gram services, investments, grants to describe specific type independent investments contractors recipients located in the region) of service(s) in the region in the region in the region EUROPE (INCLUDING ICELAND & GREENLAND) ALBANIA, ANDORRA, AUSTRIA, BELGIUM PROGRAM SERVICES TRAINING 138,950. 0 0 138,950. 3 a Subtotal **b** Total from continuation 0 sheets to Part I Totals (add lines 3a

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2023

138,950.

and 3b)

Grants and Other Assistance to Organizations or Entities Outside the United States.	Complete if the organization answered	"Yes" on Form 990,	Part IV, line 15, for any
recipient who received more than \$5,000. Part II can be duplicated if additional space is n	needed.		

93-1038161

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organization	l ns listed above that are r	ecognized as charities by the f	foreign country	recognized as a tax	<u> </u>		1

2	Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax
	exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

3 Enter total number of other organizations or entities

Schedule F (Form 990) 2023

Part II

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16.

Part III can be duplicated if additional space is needed. (h) Method of valuation (book, FMV, appraisal, other) (c) Number of (d) Amount of (e) Manner of (f) Amount of (g) Description of (a) Type of grant or assistance (b) Region recipients cash grant cash disbursement noncash assistance noncash assistance

Schedule F (Form 990) 2023

INTERNATIONAL ASSOCIATION OF COMPUTER

Schedule F (Form 990) 2023

Part IV Foreign Forms INVESTIGATIVE SPECIALISTS, INC.

3-103	38161	Page 4
-------	-------	--------

9

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)	Yes	X No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)	Yes	X No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)	Yes	X No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)	Yes	X No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)	Yes	X No

Schedule F (Form 990) 2023

INTERNATIONAL ASSOCIATION OF COMPUTER

93-1038161 Schedule F (Form 990) 2023 INVESTIGATIVE SPECIALISTS, INC. Page 5 Part V | Supplemental Information Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

332075 11-29-23 Schedule F (Form 990) 2023

SCHEDULE 0 (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

Employer identification number 93-1038161

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
ENFORCEMENT PROFESSIONALS AND THE GENERAL PUBLIC.
FORM 990, PART VI, SECTION A, LINE 7A:
ELECTION OF MEMBERS AND THEIR RIGHTS:
THE MEMBERSHIP VOTES ANNUALLY TO ELECT OFFICERS TO LEAD THE AFFAIRS OF THE
ORGANIZATION.
FORM 990, PART VI, SECTION B, LINE 11B:
ORGANIZATION'S PROCESS TO REVIEW FORM 990:
THE TREASURER REVIEWS FORM 990 PRIOR TO FILING. THE BOARD REVIEWS THE 990
AFTER THE FILING OF THE RETURN.
FORM 990, PART VI, SECTION B, LINE 12C:
ENFORCEMENT OF CONFLICTS POLICY:
THE ORGANIZATION MONITORS THE CONFLICT OF INTEREST POLICY ON AN ANNUAL
BASIS.
FORM 990, PART VI, SECTION C, LINE 19:
GOVERNING DOCUMENTS DISCLOSURE EXPLANATION:
THE ORGANIZATIONAL DOCUMENTS AND POLICIES ARE AVAILABLE TO THE PUBLIC UPON
REQUEST AND POSTED ON THE WEBSITE FOR ITS MEMBERS AND THE GENERAL PUBLIC.
THE FORM 990 IS ALSO AVAILABLE ON THE GUIDESTAR WEBSITE.
FORM 990, PART IX, LINE 24E, ALL OTHER FUNCTIONAL EXPENSES:

ALL OTHER EXPENSES:

Name of the organization INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.	Employer identification number 93-1038161
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	27,572.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	27,572.
BACKGROUND CHECKS:	
PROGRAM SERVICE EXPENSES	0.
MANAGEMENT AND GENERAL EXPENSES	13,255.
FUNDRAISING EXPENSES	0.
TOTAL EXPENSES	13,255.
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	40,827.

FORM 990 PAGE 10 990

Asset No.	Description	Date Acquired	Method	Life	Corv	Line No.	Unadjusted Cost Or Basis	Bus % Excl	Section 179 Expense	Reduction In Basis	Basis For Depreciation	Beginning Accumulated Depreciation	Current Sec 179 Expense	Current Year Deduction	Ending Accumulated Depreciation
1	FIXED ASSETS	10/31/13	SL	7.00	,	16:	.,077,719.				1,077,719.	754,692.		105,180.	859,872.
2	INTANGIBLE	02/17/05		15 M	НУ	43	5,510.				5,510.	5,368.		53.	5,421.
	* TOTAL 990 PAGE 10 DEPR & AMORT					1	.,083,229.				1,083,229.	760,060.		105,233.	865,293.

Form **4562**

Depreciation and Amortization

(Including Information on Listed Property)

Attach to your tax return.

Business or activity to which this form relates

990

2023

OMB No. 1545-0172

Attachment Seguence No. 179

Department of the Treasury Internal Revenue Service Name(s) shown on return

INTERNATIONAL ASSOCIATION OF COMPUTER

Go to www.irs.gov/Form4562 for instructions and the latest information.

Sequence No. 17
Identifying number

-	VESTIGATIVE SPECIAL						AGE 10		93-1038161
Pa	art I Election To Expense Certain Prope	rty Under Section 17	'9 Note: If yo	u have any lis	sted pro	operty, c	omplete Part	V before y	ou complete Part I.
1	Maximum amount (see instructions)							1	1,160,000.
2	Total cost of section 179 property place								
	3 Threshold cost of section 179 property before reduction in limitation								2,890,000.
	Reduction in limitation. Subtract line 3							1	
	Dollar limitation for tax year. Subtract line 4 from line		•					5	
6	(a) Description of p			(b) Cost (busin			(c) Elected	cost	
7	Listed property. Enter the amount from	n line 29				7			
	Total elected cost of section 179 prop				_			8	
	Tentative deduction. Enter the smalle								
	Carryover of disallowed deduction from								
	Business income limitation. Enter the								
	Section 179 expense deduction. Add		•		,				
	Carryover of disallowed deduction to 2				ſ	13		12	
	te: Don't use Part II or Part III below for					10			
	art II Special Depreciation Allows				le listed	propert	<i>y</i> .)		
	Special depreciation allowance for qua		•				•		
							-	14	
	Property subject to section 168(f)(1) el							—	
	Other depreciation (including ACRS)								105,180.
	art III MACRS Depreciation (Don'	t include listed pro						10	103,100.
	MACIO Depresidadi (Ben	t morado notod pro		ction A					
17	MACRS deductions for seasts placed	in convice in tax ve			<u> </u>			17	
	MACRS deductions for assets placed If you are electing to group any assets placed in ser	•	•					;;; ⊢' ′	
10	Section B - Assets						ral Denrecia	tion Syste	
		(b) Month and	(c) Basis fo	depreciation	T	Recovery	Ι.]
	(a) Classification of property	year placed in service	(business/ir only - see	vestment use	(u) !	10COVELY	(e) Convention	(f) Method	(g) Depreciation deduction
<u>19a</u>	3-year property				1	period			
b	-)			mod deticney		period			
				indication of		period			
	5-year property					period			
	5-year property 7-year property					period			
	5-year property 7-year property 10-year property					eriod			
c	5-year property 7-year property 10-year property					eriod			
c	5-year property 7-year property 10-year property 15-year property 20-year property					5 yrs.		S/L	
d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property	/			25		MM	S/L S/L	
c d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property	/			25 27	5 yrs.	MM		
c _d _e _f _g _h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	/			25 27 27	5 yrs. .5 yrs.	+	S/L	
d e f	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	/ / /			25 27 27	5 yrs. .5 yrs. .5 yrs.	MM	S/L S/L	
c _d _e _f _g _h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property	/ / / Placed in Service	During 2023		25 27 27 38	5 yrs. .5 yrs. .5 yrs. .9 yrs.	MM MM MM	S/L S/L S/L S/L	tem
c _d _e _f _g _h	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets	/ / / / Placed in Service	During 2023		25 27 27 38	5 yrs. .5 yrs. .5 yrs. .9 yrs.	MM MM MM	S/L S/L S/L S/L	tem
d e f g	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets	/ / / / Placed in Service	During 2023		25 27 27 35 sing the	5 yrs. .5 yrs. .5 yrs. .9 yrs.	MM MM MM	S/L S/L S/L S/L ation Sys	tem
	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year	/ / / Placed in Service	During 2023		25 27 27 35 sing the	5 yrs. .5 yrs. .5 yrs. 9 yrs. e Alterna	MM MM MM	S/L S/L S/L S/L ation Sys	tem
	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year 30-year 40-year	/ / / Placed in Service	During 2023		25 27 27 30 ssing the	5 yrs. 5 yrs. 5 yrs. 9 yrs. e Alterna	MM MM MM ative Depreci	S/L S/L S/L S/L ation Sys S/L S/L	tem
	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year 30-year	/ / / Placed in Service / /	During 2023		25 27 27 30 ssing the	5 yrs. .5 yrs. .5 yrs. 9 yrs. e Alterna 2 yrs. 0 yrs.	MM MM MM ative Depreci	S/L S/L S/L S/L ation Sys S/L S/L S/L	tem
C C C C C C C C C C	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year 30-year 40-year	/ /	During 2023		25 27 27 30 ssing the	5 yrs. .5 yrs. .5 yrs. 9 yrs. e Alterna 2 yrs. 0 yrs.	MM MM MM ative Depreci	S/L S/L S/L S/L ation Sys S/L S/L S/L	tem
C C C C C C C C C C	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year 30-year 40-year Summary (See instructions.)	/ / e 28		Tax Year U	25 27 27 35 sing the	5 yrs. .5 yrs. .5 yrs. 9 yrs. 9 yrs. 2 yrs. 0 yrs.	MM MM MM ative Depreci	S/L S/L S/L S/L S/L ation Sys S/L S/L S/L S/L	tem
C C C C C C C C C C	5-year property 7-year property 10-year property 20-year property 25-year property Residential rental property Nonresidential real property Section C - Assets Class life 12-year 30-year 40-year Summary (See instructions.) Listed property.	/ / e 2814 through 17, line	es 19 and 20	Tax Year Us	29 27 27 36 sing the	5 yrs. 5 yrs. 5 yrs. 9 yrs. 2 yrs. 0 yrs. 0 yrs.	MM MM MM ative Depreci	S/L S/L S/L S/L S/L ation Sys S/L S/L S/L S/L	105,180.
	5-year property 7-year property 10-year property 15-year property 20-year property 25-year property Nonresidential rental property Section C - Assets Class life 12-year 30-year 40-year At IV Summary (See instructions.) Listed property. Enter amount from line Total. Add amounts from line 12, lines	/ / e 2814 through 17, lines of your return. Pa	es 19 and 20 rtnerships ar	Tax Year Us	29 27 27 36 sing the	5 yrs. 5 yrs. 5 yrs. 9 yrs. 2 yrs. 0 yrs. 0 yrs.	MM MM MM ative Depreci	S/L S/L S/L stion Sys S/L S/L S/L S/L S/L S/L S/L S/L S/L	

Form 4562 (2023)

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

93-1038161 Page 2

Part V Listed Property (Include automobiles, certain other vehicles, certain aircraft, and property used for entertainment, recreation, or amusement.)

Note: For any vehicle for which you are using the standard mileage rate or deducting lease expense, complete only 24a, 24b, columns (a) through (c) of Section A, all of Section B, and Section C if applicable.

Section A - Depreciation and Other Information (Caution: See the instructions for limits for passenger automobiles.) 24a Do you have evidence to support the business/investment use claimed? 24b If "Yes," is the evidence written? No Yes Nο Yes (b) (c) (e) (i) (f) (g) (h) (a) Type of property Date Business/ Basis for depreciation Elected Cost or Recovery Method/ Depreciation placed in investment (business/investment section 179 (list vehicles first) Convention deduction other basis period use only) service use percentage cost 25 Special depreciation allowance for qualified listed property placed in service during the tax year and used more than 50% in a qualified business use Property used more than 50% in a qualified business use: % % % 27 Property used 50% or less in a qualified business use % S/L · % S/L % S/L 28 Add amounts in column (h), lines 25 through 27. Enter here and on line 21, page 1 28 29 Add amounts in column (i), line 26. Enter here and on line 7, page 1 29 Section B - Information on Use of Vehicles Complete this section for vehicles used by a sole proprietor, partner, or other "more than 5% owner," or related person. If you provided vehicles to your employees, first answer the questions in Section C to see if you meet an exception to completing this section for those vehicles. (a) (b) (c) (d) (e) (f) 30 Total business/investment miles driven during the Vehicle 1 Vehicle 2 Vehicle 3 Vehicle 4 Vehicle 5 Vehicle 6 year (don't include commuting miles) Total commuting miles driven during the year 32 Total other personal (noncommuting) miles driven 33 Total miles driven during the year. Add lines 30 through 32 Yes Yes Yes Yes Yes 34 Was the vehicle available for personal use No No No Yes No No No during off-duty hours? Was the vehicle used primarily by a more than 5% owner or related person? Is another vehicle available for personal Section C - Questions for Employers Who Provide Vehicles for Use by Their Employees Answer these questions to determine if you meet an exception to completing Section B for vehicles used by employees who aren't more than 5% owners or related persons. 37 Do you maintain a written policy statement that prohibits all personal use of vehicles, including commuting, by your Yes No 38 Do you maintain a written policy statement that prohibits personal use of vehicles, except commuting, by your employees? See the instructions for vehicles used by corporate officers, directors, or 1% or more owners **39** Do you treat all use of vehicles by employees as personal use? 40 Do you provide more than five vehicles to your employees, obtain information from your employees about the use of the vehicles, and retain the information received? 41 Do you meet the requirements concerning qualified automobile demonstration use? Note: If your answer to 37, 38, 39, 40, or 41 is "Yes," don't complete Section B for the covered vehicles Part VI | Amortization (b) (f) (a) (c) (d) (e) Amortization Description of costs Date amortization Amortizable Amortization for this year Code section begins amount period or percentage 42 Amortization of costs that begins during your 2023 tax year STMT 1 43 43 Amortization of costs that began before your 2023 tax year 53 44 Total. Add amounts in column (f). See the instructions for where to report

FORM 4562	PART VI - AMORTIZATION				STATEMENT 1		
(A) DESCRIPTION OF COSTS	(B) DATE BEGAN	(C) AMORT. AMOUNT	(D) CODE SECT.	(E) LIFE/ RATE	(F) ACCUM. AMORT.	(G) AMORT. THIS YR.	
INTANGIBLE	02/17/05	5,510.		15 M	5,368.	53.	
TOTAL TO FORM 4562, LINE	43					53.	

TAX RETURN FILING INSTRUCTIONS

CALIFORNIA FORM 199

FOR THE YEAR ENDING

December 31, 2023

Prepared For:	
International Association of Co Investigative Specialists, Inc. P.O. Box 2411 Leesburg, VA 20177	omputer
Prepared By:	
UHY Advisors Midwest, Inc. 15 Sunnen Drive, Suite 100 St. Louis, MO 63143-3819	
To be Signed and Dated By:	
Not applicable	
Amount of Tax:	
Total Tax Less: payments and credits Plus: other amount Plus: interest and penalties No payment is required	\$ 0 \$ 0 \$ 0 \$ 0 \$
Overpayment:	
Credited to your estimated tax Other amount Refunded to you	\$ 0 \$ 0 \$ 0
Make Check Payable To:	
Not applicable	
Mail Tax Return and Check (if applicable) T	o:
electronically to the FTB, plea	d for electronic filing. If you wish to have it transmitted se contact our office. We will then submit the electronic il the paper copy of the return to the FTB.
Return Must be Mailed On or Before:	
Not applicable	
Special Instructions:	

TAXABLE YEAR **2023**

California Exempt Organization Annual Information Return

328941 12-26-23 FORM

199

Calendar Yea	r 2023 or fiscal year beginning (mm/dd/yyyy)	, and ending	(mm/dd/yyy	/y)			
Corporation/Or	ganization name		Cali	fornia corpo	ration nun	nber	
INTERN	ATIONAL ASSOCIATION OF COMPUTE	R					
INVEST	'IGATIVE SPECIALISTS, INC.			81533	318		
Additional infor	mation. See instructions.		FE	IN			
				93-10	381	61	
Street address	suite or room)			PMB no.			
P.O. E	OX 2411						
City			State	ZIP code			
LEESBU	RG		VA	2017	7		
Foreign country	name Foreign province/st	ate/county		Foreign po	stal code		
A First retu	ırn Yes X N	lo I Did the organization hav	e any chan	ges to its (guideline	es es	
B Amende	d return • Yes X N	not reported to the FTB?	? See instru	ctions		• Yes X	. No
C IRC Sec	tion 4947(a)(1) trust Yes 🗓 Yes	J If exempt under R&TC S	Section 2370	01d, has tl	ne organ		
D Final inf	ormation return?	engaged in political activ					
• 🔲	Dissolved Surrendered (Withdrawn) Merged/Reorganized	K Is the organization exem	npt under R	&TC Section	on 2370	1g? ● Yes <u>X</u>	No
	: (mm/dd/yyyy)	If "Yes," enter the gross					
	counting method: (1) Cash (2) X Accrual (3) Other	L Is the organization a lim				• Yes X	No
	return filed? (1) ● 990T (2) ● 990PF (3) ● Sch H (990)	M Did the organization file					_
	Other 990 series	report taxable income?				• Yes _ <u>X</u>	.」No
	group filing? See instructions Yes X N						- 1
	rganization in a group exemption Yes X N						
It "Yes,"	what is the parent's name?	0 Is federal Form 1023/10				Yes X	No
		Date filed with IRS					
Part I	Complete Part I unless not required to file this form. See General I	nformation R and C					
	1 Gross sales or receipts from other sources. From Side 2, Par			•	1	2,976,04	1100
	2 Gross dues and assessments from members and affiliates				2	173,22	5 00
	3 Gross contributions, gifts, grants, and similar amounts receiv			Г	3		00
	4 Total gross receipts for filing requirement test. Add line 1 thro			····· -			100
Receipts	This line must be completed. If the result is less than \$50,0			•	4	3,149,26	6 00
and	5 Cost of goods sold			00			- 100
Revenues	6 Cost or other basis, and sales expenses of assets sold			00			
	7 Total costs. Add line 5 and line 6				7		T00
	8 Total gross income. Subtract line 7 from line 4				8	3,149,26	6 00
_	9 Total expenses and disbursements. From Side 2, Part II, line				9	2,674,57	4 00
Expenses	10 Excess of receipts over expenses and disbursements. Subtract				10	474,69	2 00
	11 Total payments				11		00
	12 Use tax. See General Information K			• [12		00
	13 Payments balance. If line 11 is more than line 12, subtract lin	e 12 from line 11			13		00
Payments	14 Use tax balance. If line 12 is more than line 11, subtract line	11 from line 12		•	14		00
					15		00
	16 Balance due. Add line 12 and line 15. Then subtract line 11 f Under penalties of perjury, I declare that I have examined this return, including a it is true, correct, and complete. Declaration of preparer (other than taxpayer) is t	rom the result	nto and to th	•	16	go and ballof	00
Sign	it is true, correct, and complete. Declaration of preparer (other than taxpayer) is t	pased on all information of which pre	parer has any	knowledge.	Knowied	ge and belief,	
Here	Signature	Title	Date		19	Telephone	
	of officer	TREASURER				• PTIN	
	Prengrer's	Date	Check		1		
	Preparer's signature ► WILLIAM J. SUTTON	07/11/2	4 self-en	nployed		00625383	
Firm's name					Firm's FEIN		
Preparer's	or yours, if self-					<u>3-1305800</u> ■ Telephone	
Use Only	employed) 15 SUNNEN DRIVE, SUITE 1 and address CF TOWLER NO. 62142 3910	UU				·	_
	ST. LOUIS, MO 63143-3819			_ \		314-615-120	U
	May the FTB discuss this return with the preparer shown above? S	ee instructions	·····	• X	Yes	No	

INTERNATIONAL ASSOCIATION OF COMPUTER INVESTIGATIVE SPECIALISTS, INC.

amount of gross receipts - complete Part II or furnish substitute information.

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of

1 Gross sales or receipts from all business activities. See instructions

93-1038161

328951 12-26-23

3 Dividends 4 Gross rents 4 Gross rents 5 00		2	Interest			•	2	2,999	00
Receipts 4 Gross rents							3		00
S Gross royalities S Cross amount received from sale of assets (See instructions) STATEMENT 1 6 6 1,000	Receip	ts 4					4		00
Comment Comm	from	l _					5		00
7 Other income	Other	6	Gross amount received from sale	e of assets (See instructions)	STA	TEMENT 1 •	6	1	00
8 Total gross sales or receipts from other sources. Add line 1 through line 7. Enter here and on Side 1, Part I, line 1 8 9 / 76, 041 00	Source	s 7	Other income	, , , , , , , , , , , , , , , , , , , ,	SEE STA	TEMENT 2 •	7	2,973,041	00
9 Contributions, girts, grants, and similar amounts paid 0 0 0 0 0 0 0 0 0		I .					8		00
10 Disbursements to or for members 10 0 0 0 0 0 0 0 0		9		=			9		00
12 Other salaries and wages		10	Disbursements to or for member	'S		•	10		00
12 Other salaries and wages		11	Compensation of officers, director	ors, and trustees	SEE STA	TEMENT 3 •	11	0	00
Table		12	Other salaries and wages	,		•	12		
14 Taxes	Expens	es 13					13		00
Disburse 15 Rents	and	- 1					14		00
16 Depreciation and depletion (See instructions) 18 101, 233 001 17 Other expenses and disbursements SEE STATEMENT 4 19 17 2,569, 341 001 18 Total expenses and disbursements Add line 9 through line 17. Enter here and on Side 1, Part I, line 9 18 2,674,574 001 18 Cash	Disbur	se- 15					15		00
17 Other expenses and disbursements	ments	16	Depreciation and depletion (See	instructions)		•	16	105,233	00
18 Total expenses and disbursements. Add line 9 through line 17. Enter here and on Side 1, Part I, line 9 18 2,674,574 10		17	Other expenses and disbursemen	nts	SEE STA	TEMENT 4 •	17		
Schedule Beginning of taxable year		18	Total expenses and disbursemer	nts. Add line 9 through line 17. Ent	er here and on Side 1, Pa	rt I, line 9	18		
1 Cash	Sche	dule L							
1 Cash	Assets			(a)	(b)	(c)		(d)	
Net accounts receivable 238,585 • 127,880	1 Ca	sh	İ	` ,	2,328,281	,		• 2,672,16	54
Net notes receivable	2 Ne								
Federal and state government obligations					•				
6 Federal and State government obligations ● ● 6 Investments in other bonds ● ● 7 Investments in stock ● ● 8 Mortgage loans ● ● 9 Other investments ● ● 10 a Depreciable assets 915,547 1,077,719 b Less accumulated depreciation 770,648 144,899 859,882 217,837 11 Land ● 122,450 • 122,450 13 Total assets 2,781,831 3,140,331 144,033 14 Accounts payable 28,594 • 30,978 • 15 Contributions, gifts, or grants payable • • • 16 Other liabilities and net worth • • • 17 Mortgages payable • • • • 18 Other liabilities STMT 6 1,078,249 959,673 • 19 Capital stock or principal fund • • • • 20 Paid-in or capital surplus. Attach reconciliation • • • •								•	_
Investments in other bonds								•	_
Investments in stock								•	_
Nortgage loans								•	_
9 Other investments 10 a Depreciable assets 915,547 1,077,719 b Less accumulated depreciation 1 Land 1 Land 1 Land 2 Other assets								•	_
10 a Depreciable assets 915,547 1,077,719								•	_
b Less accumulated depreciation 770,648 144,899 859,882 217,837 11 Land				915,547		1,077,7	19		
11 Land	b	Less acci	umulated depreciation		144,899			217,83	. 7
12 Other assets				, in the second	•	•			_
13 Total assets	12 Ot	her asset	STMT 5		70,066			• 122,45	50
Liabilities and net worth 14 Accounts payable									
14 Accounts payable									
15 Contributions, gifts, or grants payable 16 Bonds and notes payable 17 Mortgages payable 18 Other liabilities 19 Capital stock or principal fund 20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 21 Total liabilities and net worth 22 Total liabilities and net worth 23 Chedule M-1 24 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return.					28,594			• 30,97	78
16 Bonds and notes payable 17 Mortgages payable 18 Other liabilities STMT 6 19 Capital stock or principal fund 20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 22 Total liabilities and net worth 22 Total liabilities and net worth 23 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule • Total liabilities and net worth 2									
17 Mortgages payable 18 Other liabilities STMT 6 19 Capital stock or principal fund 20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 22 Total liabilities and net worth 22 Total liabilities and net worth 23 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return.								•	
18 Other liabilities STMT 6 19 Capital stock or principal fund 20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 22 Total liabilities and net worth 22 Total liabilities and net worth 23 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return.								•	
19 Capital stock or principal fund 20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 22 Total liabilities and net worth 22 Total liabilities and net worth 23 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return.	18 Ot	her liabili	ties STMT 6		1,078,249			959,67	7 3
20 Paid-in or capital surplus. Attach reconciliation 21 Retained earnings or income fund 22 Total liabilities and net worth 23 Total liabilities and net worth 24 Reconciliation of income per books with income per return 25 Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 10 Net income per return.								•	
21 Retained earnings or income fund 22 Total liabilities and net worth 22, 781, 831 3, 140, 331 Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return.								•	
Total liabilities and net worth Schedule M-1 Reconciliation of income per books with income per return Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return.					1,674,988			• 2,149,68	30
Do not complete this schedule if the amount on Schedule L, line 13, column (d), is less than \$50,000. 1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return.					2,781,831			3,140,33	31
1 Net income per books 2 Federal income tax 3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per books 1 Income recorded on books this year not not included in this return. Attach schedule 9 Total. Add line 7 and line 8 10 Net income per return.	Sche	dule N	/I-1 Reconciliation of income j	oer books with income per return					
Pederal income tax			Do not complete this sched	dule if the amount on Schedule L, I	ine 13, column (d), is les	s than \$50,000.			
2 Federal income tax	1 Ne	t income	per books	• 474,692	7 Income recorded	on books this year			
3 Excess of capital losses over capital gains 4 Income not recorded on books this year. Attach schedule 5 Expenses recorded on books this year not deducted in this return. Attach schedule ■ 10 Net income per return.					not included in th	is return. Attach schedul	e	•	
4 Income not recorded on books this year. Attach schedule ■ Attach schedule ■ Attach schedule ■ Total. Add line 7 and line 8 deducted in this return. Attach schedule ■ Net income per return.	3 Ex	cess of c			8 Deductions in this	s return not charged			
Attach schedule Attach schedule Supernot deducted in this return. Attach schedule Supernot deducted in this return. Attach schedule Supernot Supern									
5 Expenses recorded on books this year not deducted in this return. Attach schedule • 10 Net income per return.				•				•	
deducted in this return. Attach schedule • 10 Net income per return.									
			-	•			**		
				4 - 4 - 6 0	≂		<u></u> .	474,69	2
				_		<u> </u>			

CA 199	GROSS AMO	OUNT FROM SAI	LE OF ASSE	TS	S	TATEMEN	T 1
DESCRIPTION				DATE SOLD		THOD UIRED	
SALE OF FIXED ASSETS					PUR	CHASED	
		COST OR OTHER BASIS	DEPREC.		PENSE SALE	GRO SALES	
		0.		0.	0.		1.
TOTAL TO FORM 199, PAGE	2, LN 6	0.		0.	0.		1.
CA 199		OTHER INCOM	1E		S	TATEMEN	T 2
DESCRIPTION						AMOUN	T
CONFERENCE FEES ONLINE TRAINING CERTIFICATION FEES							,241. ,050. ,750.
TOTAL TO FORM 199, PART	II, LINE	7				2,973	,041.
CA 199 COMPENSATIO	N OF OFF	ICERS, DIRECT	ORS AND T	RUSTEE	s s	TATEMEN	T 3
NAME AND ADDRESS		AVERAG	TITLE AND	KED/WK		COMPENS	ATION
ERIN MITCHELL P.O. BOX 2411 LEESBURG, VA 20177		TRAINI	ING DIRECT	OR			0.
FELICIA DIPRINZIO P.O. BOX 2411 LEESBURG, VA 20177		STANDA	ARDS DIREC	FOR			0.
BRENT WHALE P.O. BOX 2411 LEESBURG, VA 20177		VICE -	PRESIDEN	r			0.
GENE SHANTZ P.O. BOX 2411 LEESBURG, VA 20177		PRESII	DENT 10.00				0.

INTERNATIONAL ASSOCIATION OF COMPUTER	IN	93-1038161
DARREN FREESTONE P.O. BOX 2411 LEESBURG, VA 20177	BOARD CHAIRMAN 10.00	0.
WILLIAM OETTINGER P.O. BOX 2411 LEESBURG, VA 20177	E-SERVICES DIRECTOR 10.00	0.
TODD BIGNUCOLO P.O. BOX 2411 LEESBURG, VA 20177	CERTIFICATION DIR. 10.00	0.
ERIN RALEIGH P.O. BOX 2411 LEESBURG, VA 20177	TREASURER 10.00	0.
DAVID MELVIN P.O. BOX 2411 LEESBURG, VA 20177	SECRETARY 10.00	0.
JASUN HAWKING P.O. BOX 2411 LEESBURG, VA 20177	ETHICS DIRECTOR 10.00	0.
RICH JOHNSON P.O. BOX 2411 LEESBURG, VA 20177	MARKETING DIRECTOR 10.00	0.
TOTAL TO FORM 199, PART II, LINE 11	- -	0.

CA 199 OTHER EXPENSES		STATEMENT 4
DESCRIPTION		AMOUNT
TUITION COMPED		263,490.
WEBSITE MAINTENANCE		83,292.
CREDIT CARD FEES		62,780.
STAFF UNIFORMS		30,044.
ALL OTHER EXPENSES		27,572.
BACKGROUND CHECKS		13,255.
LEGAL FEES		1,225.
ACCOUNTING FEES		81,728.
ADVERTISING AND PROMOTION		1,036.
OFFICE EXPENSES		15,893.
INFORMATION TECHNOLOGY		20,010.
TRAVEL		819,933.
CONFERENCES AND CONVENTIONS		1,137,927.
INSURANCE		11,156.
INDOMINOL		
TOTAL TO FORM 199, PART II, LINE 17		2,569,341.
CA 199 OTHER ASSETS		STATEMENT 5
DESCRIPTION	BEG. OF YEAR	END OF YEAR
PREPAID EXPENSES AND DEFERRED CHARGES	69,924.	122,361.
INTANGIBLE ASSETS	142.	89.
TOTAL TO FORM 199, SCHEDULE L, LINE 12	70,066.	122,450.
CA 199 OTHER LIABILITI	ES	STATEMENT 6
DESCRIPTION	BEG. OF YEAR	END OF YEAR
F.A.C.T. SCHOLARSHIP	8,209.	6,532.
LEA SCHOLARSHIP	7,875.	11,683.
MSAB SCHOLARSHIP	10,000.	208.
ATOLA SCHOLARSHIP	0.	3,500.
DEFERRED REVENUE	1,052,165.	937,750.
DELETITIED TOTALITOR		
TOTAL TO FORM 199, SCHEDULE L, LINE 18	1,078,249.	959,673.

Corporation Depreciation and Amortization

LI	ΓU	אוחי	IΑ	Гι	אואנ
	3	38	8	5	,

		ation			1.00							00 10	201.61
Attach to Form 100 or Form 1	00W.			FORM	199					FE]		93-10	
Corporation name											Califo	rnia corporati	on number
INTERNATIONAL				UTER									
INVESTIGATIVE	SPECIAL:	ISTS, IN	IC.									<u>815331</u>	8
Part I Election To Expense C	Certain Property U	nder IRC Section	า 179										
1 Maximum deduction unde	r IRC Section 179	for California									1		\$25,000
2 Total cost of IRC Section											2		
3 Threshold cost of IRC Section 179 property before reduction in limitation								3		\$200,000			
4 Reduction in limitation. Su											4		
5 Dollar limitation for taxable											5		
	escription of prop				usiness use o) Elected					
6													
7 Listed property (elected IR	RC Section 179 cos	t)		•			7						
8 Total elected cost of IRC S	Section 179 proper	v. Add amounts	in column	(c), line 6 and	line 7		_				8		
9 Tentative deduction. Enter											9		
10 Carryover of disallowed de											10		
11 Business income limitation											11		
12 IRC Section 179 expense of											12		
13 Carryover of disallowed de							13				12		
Part II Depreciation and Ele											li e		
			eciation L					(4)				(~)	
(a) Description of property	(b) Date acquired	(c) Cost or		(d) Depreciation) allowed or	(e		Life (or			(g) eciation	(h) Additional
, , , , , , , , , , , , , , , , , , , ,	(mm/dd/yyyy)	other bas		allowable in e		Deprec meth		rate				nis year	first year depreciation
14 1 FIXED A	CCEMC												depreciation
		1 077	710	7	E4 600	СТ		7 00			1	0E 100	
	10/31/13	1,077	, /19		<u>54,692</u>	ъг		7.00				05,180	
15 Add the amounts in colum	ın (g) and column	(h). The total of c	column (h)) may not excee	ed \$2,000.								
See instructions for line 14	4, column (h)								15		1	05,180	
Part III Summary													
16 Total: If the corporation is		. Para 40 and Para	45	()									
IRC Section 179 expense, Additional first year depred	add the amount or ciation under B&T(I line 12 and line	15, COIUM	1N (g) or mounts on line	15 columns	(n) and (h) or						
Depreciation (if no election	n is made), enter th	e amount from l	ine 15, col	lumn (g)		,	. ,			ledow	16	1	05,180
17 Total depreciation claimed	for federal purpos	es from federal F	orm 4562	2, line 22						lacksquare	17	1	05,180
18 Depreciation adjustment. I	f line 17 is greater	than line 16, ent	er the diffe						line 6				
If line 17 is less than line 1													
amounts are used to deter	•					,				•	18		0
Part IV Amortization		•											
(a)		(b)	((c)	(d)		(e) R&TC		(f))	(!	1)
Description of prope		acquired	Cos	st or	Amortizatio	n allowe		R&TC Section	,	Perio	d or	Amort	ization
	(mm	/dd/yyyy)	other	basis	allowable in	earlier y	ears	(see instruction	11	ercen	tage	for thi	s year
19 2 INTANGI	BLE								+				
10 = ==================================		17/05		5,510		5,3	68		1	5 M			53
	027			3,323					一	<u> </u>			
		 							+				
									+				
									+				
		 							+				
00 Total Add the	aclume (e)										00		53
20 Total. Add the amounts in	(0)		4500								20		53
21 Total amortization claimed					J F						21		
22 Amortization adjustment. I											ا ۔ ا		^
Side 1, line 6. If line 21 is	iess than line 20, e	nter the differenc	ce here and	<u>a on Form 100</u>	or Form 100\	v, Side 2	, line	12		. •	22		0

Date Accepted		

TAXABL	Ε	YEAR
20	<u>つ</u>	<u>3</u>

California e-file Return Authorization for

FORM

2023		xempt Organiza		ization i	Ji				8453-EO	
Exempt Organization	on name							Identifying nun	nber	
INTERNATIONAL ASSOCIATION OF COMPUTER										
INVESTIGATIVE SPECIALISTS, INC.								93-1038161		
		rn Information (whole dollar								
1 Total gro	ss receipts o	or unrelated business taxable	income (Form 199, line	4 or Form 109, I	ine 5)			1	3,149,266	
2 Total gross income or total tax (Form 199, line 8 or Form 109, line 14)								. 2	3,149,266	
3 Total expenses and dispursements (Form 199, line 9)								3	2,014,314	
Tax due (Form 109, line 23)Overpayment (Form 109, line 24)										
5 Overpayr	ment (Form 1	ount Electronically for Tax	abla Vaar 2022					5		
		f refund (Form 109 only.)	able Teal 2023							
	•	,	+	7 b \\/i	thdrawal dat	ta (mn	\/dd/\/\/	201		
	7 Light Electronic funds withdrawal 7a Amount 7b Withdrawal date (mm/dd/yyyy) Part III Schedule of Estimated Tax Payments for Taxable Year 2024 (These are NOT installment payments for the current amount the exempt organization owes.)									
		First Payment	Second Paymen		Third Paym				urth Payment	
8 Amount		Thorraymone	Coolia i ayinon		ııııı a ı ayıı	10111			artiri aymont	
9 Withdrawa	al Date									
Part IV Ban	king Inform	ation (Have you verified the	exempt organization's b	anking informati	on?)		•			
10 Routing nu	umber									
11 Account n	number			12 Type of a	ccount:	Che	ecking	Sa	vings	
Part V Dec	laration of	Officer								
Under penalties of perjury, I declare that I am an officer of the above exempt organization and that the information I provided to my electronic return originator (ERO), transmitter, or intermediate service provider and the amounts in Part I above agree with the amounts on the corresponding lines of the exempt organization's 2023 California electronic return. To the best of my knowledge and belief, the exempt organization's return is true, correct, and complete. If the exempt organization is filing a balance due return, I understand that if the Franchise Tax Board (FTB) does not receive full and timely payment of the exempt organization's tax liability, the exempt organization will remain liable for the tax liability and all applicable interest and penalties. I authorize the exempt organization return and accompanying schedules and statements be transmitted to the FTB by the ERO, transmitter, or intermediate service provider. If the processing of the exempt organization's return or refund is delayed, I authorize the FTB to disclose to the ERO or intermediate service provider the reason(s) for the delay or the date when the refund was sent. Sign Here										
	Signature of office		Date	Title						
		Electronic Return Originato	· · · · · · · · · · · · · · · · · · ·							
am only an inter accurately reflec provided the org 1345, 2023 Han the exempt orga I declare that I h	rmediate servi ets the data or ganization offi ndbook for Au anization retur nave examined	the above exempt organization's ce provider, I understand that I a I the return.) I have obtained the cer with a copy of all forms and i thorized e-file Providers. I will ke n is filed, whichever is later, and I the above exempt organization's make this declaration based on a	m not responsible for revie organization officer's signa nformation that I will file w ep form FTB 8453-EO on f I will make a copy available s return and accompanying	wing the exempt of ture on form FTB to the the FTB, and I had the tile for four years from the to the FTB upon rough	rganization's 1 3453-EO befor nave followed a om the due da equest. If I am	return. re trans all othe ate of t n also t	I declar mitting r requir he retur he paid	e, however, this return t ements deso n or four yea preparer, ur	that form FTB 8453-EO o the FTB. I have cribed in FTB Pub. ars from the date nder penalties of perjury,	
FDOI-				Date	Check if		Check	EF	RO's PTIN	
ERO's signatu		LLIAM J. SUTTO	J		also paid preparer	$\overline{\mathbf{x}}$	if self- employe	а 🗀 þ	00625383	
	name (or yours	UHY ADVISOR		NC.	proparor [op.ioyo		43-1305800	
								3143-3819		
Under penalties of perjury, I declare that I have examined the above organization's return and accompanying schedules and statements, and to the best of my knowledge and belief, they are true, correct, and complete. I make this declaration based on all information of which I have knowledge.										
	Paid			Date	[.	Check		Paid pre	eparer's PTIN	
Preparer	preparer's signature					f self- employe	d]		
	Firm's name (or if self-employed							Firm's FEIN		
	and address							ZIP code		